



Ethics and Values at Texas Instruments

An open letter to suppliers or potential suppliers to TI

As a supplier to Texas Instruments, you play a pivotal role in our future. We depend on you and your products and services everyday to help make TI successful. We look forward to a close working relationship that is mutually advantageous.

TI has become a world class company by building on a solid foundation of strong ethical principles and values. Our values of integrity, innovation and commitment have historically led us do things the right way. Additionally, our Worldwide Procurement & Logistics (WPL) organization has adopted the Ethical Principles of the Institute of Supply Management. These same values provide the firm foundation for our success in supplier relationships.

Ethics and integrity are the primary considerations in all actions and decisions. The TI Values and Ethics Statement/Code of Business Conduct can be found at <http://www.ti.com/corp/docs/investor/index.htm> under the Corporate Governance section. Every Tier and supplier must together foster an environment of fair and impartial opportunities for all suppliers to compete. In such an environment, unethical behavior simply has no place. If you become aware of any questionable activities involving Tiers or suppliers, please share your concerns immediately with any of the following TI individuals:

- Any Buyer/Worldwide Procurement & Logistics Representative
- Worldwide Procurement & Logistics Vice President – Rob Simpson
- TI Ethics Director – David Reid

These TI employees are committed to working with all Tiers & our suppliers to ensure that ethics and integrity are primary considerations in all actions and decisions.

Please do not let questionable activities go unchallenged! We count on our suppliers to help us maintain our high standards and promote an environment of healthy and fair competition. If you have any questions or concerns, please contact any of us directly, or your TI buyer or WPL representative – with whom you feel the most comfortable.

Thanks and regards.

Rob Simpson
Vice President, Worldwide Procurement & Logistics
972-927-2110

David Reid
Vice President,
TI Ethics Director
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