

### Environmental, Safety and Health Policy:

Texas Instruments Incorporated responsibly creates, makes and markets technology for innovators around the world. TI consistently complies with applicable regulations and customer requirements. TI commits to continual improvement of its operations, progressively reducing the potential impact of its activities, by focusing on employee health and safety, productivity and pollution prevention. This commitment is tracked through the setting and reviewing of relevant objectives and targets for TI operations.

### Environmental, Safety and Health Principles:

1. **Management and Employee Commitment and Accountability:**

Employees at all job levels are held accountable for compliance with environmental, safety and health (ESH) requirements and achievement of continual improvement objectives and targets appropriate to their function. TI provides equivalent environmental, health and safety protection to our workers and the communities in which we operate around the world, embraces responsibility for the outcomes of our operations and is accountable for appropriate responses.

2. **Risk Assessment of Activities and Processes:**

TI assesses in advance the potential impact of our activities on the environment and the safety and health of our employees, and such assessment is an ongoing aspect of our operating processes. Operations are conducted in compliance with applicable laws and regulations.

3. **Natural Resources and Energy Conservation:**

TI's goal of zero wasted resources fosters the sustainable use of natural resources, the efficient use of energy and raw materials and prevention of pollution.

4. **Emergency Preparedness:**

TI is prepared for emergencies that could impact our operations, the environment or the safety and health of employees and communities in which we operate. In addition, where feasible, TI provides leadership to assist our local communities with improvement of their emergency preparedness capabilities.

5. **Product Stewardship:**

TI responsibly manages the potential impact of our products on the environment, human health and safety. TI consistently complies with applicable product-related regulations and agreed customer requirements.

6. **Supplier and Contractor Relationship:**

Long-standing partnerships with suppliers and contractors are based on the suppliers' compliance with applicable regulations and TI ESH policies, standards and specifications, including TI's Chemical and Material Control Specification.

7. **Public Information and Influence on Public Policy:**

TI promotes an open dialogue with our workers and the communities in which we operate. We work constructively with governments, the scientific community, industry and public interest groups to develop sound laws, regulations and guidelines for continuous improvement in environment, safety, and health while promoting useful products and global competitiveness.

A handwritten signature in black ink, appearing to read 'Rich Templeton', written over a horizontal line.

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Rich Templeton  
President and Chief Executive Officer