

# TI Corporate Citizenship Topic Brief



Our citizenship approach and strategy

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## Why it matters

We believe strong companies build strong communities, and strong communities build strong companies. Our rich culture of citizenship dates back more than 85 years, and continues to thrive at our company today.



We focus on sustainable business practices and management processes that reduce business risk and achieve long-term growth. And our longstanding devotion to ethics, core values, advancing education, and generously supporting our communities remains at the center of who we are and how we operate.

## Our approach

We are committed to engineering a better tomorrow by managing our environmental, social and governance impacts, as well as understanding our stakeholders' interests.

Our citizenship approach is focused on three key areas:

- **Sustainability.** We set high standards for our products and global operations, including:
  - Designing and responsibly manufacturing technologies that solve some of the world's biggest challenges.
  - Operating efficiently and conscientiously through programs that champion recycling, reduce air emissions and safeguard our natural resources.
  - Collaborating with our supply chain network to source and operate responsibly, reduce costs and improve efficiencies.
  - Maintaining a safe, healthy and inclusive work environment for our employees that cultivates innovation, development and improves performance.
- **Communities and giving.** We make our communities better places to live, learn, work and play, and are committed to giving back through volunteerism, charitable giving and mentorship to help grow the pipeline of STEM-capable students.
- **Business practices.** We foster a culture of ethical business practices and legal compliance, manage risks and business continuity, operate transparently, and put governance guidelines in place that provide independent oversight and engage stakeholders.

We manage our impacts through targeted business strategies that include policies, procedures, training, auditing, codes of conduct, and our foundational commitment to ethics and core values. This enables us to operate in compliance with TI standards as well as with applicable laws and regulations.

Each year, we measure and report our environmental, social and governance performance. We formally engage stakeholders biannually to better understand our global impacts. This allows us to make refinements and set goals to further reduce risks or capitalize on growth opportunities.

## Oversight

Our Citizenship Steering Team includes leaders across all functions and convenes quarterly to execute, support and manage our corporate social responsibility initiatives. A cross-functional executive team provides direction for our overall citizenship strategy, programs and reporting.

## Voluntary standards

Our [governance documents](#) guide business practices, which apply to all sites worldwide and evolve based on changing business needs. We also voluntarily subscribe to industry and international standards that seek to improve companies' environmental, social and governance performance. These include:

- The Global Reporting Initiative's reporting framework to measure and report our sustainability progress
- The Responsible Business Alliance (formerly known as the Electronic Industry Citizenship Coalition), which has a specific code of conduct to help ensure worker safety, protection, fairness, environmental responsibility and business efficiency in the electronics industry
- The U.S. Green Building Council's LEED Green Building Rating System to design and operate efficient and low-impact manufacturing facilities
- The CDP (formerly known as the Carbon Disclosure Project), which helps investors, companies and cities act to build a sustainable economy

Visit our [Topic Briefs library](#) to learn more about how we manage our environmental, social and governance impacts. For historical performance data, please check our [Citizenship Report archives](#).

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