Environmental, Safety & Health (ESH) Policy

Texas Instruments Incorporated is committed to:

- Safe and healthy working conditions.
- Protection of the environment.
- Fulfillment of our compliance obligations.
- Assessment and reduction of ESH risks.
- Continual improvement of its operations.

This commitment includes the involvement of leadership, consultation and participation of employees, and the setting and tracking of relevant objectives for TI operations.

Environmental, Safety & Health Principles:

1. Leadership and employee commitment and accountability: Employees at all job levels are held accountable for compliance with ESH requirements, and achievement of continual improvement objectives and targets appropriate to their function. TI makes environmental, safety and health protection of our workers and the communities in which we operate a top priority. We embrace our responsibility and accountability for the outcomes of our operations.

2. Risk assessment of activities and processes: TI assesses in advance the potential impact of our activities on the safety and health of our employees and the environment. These assessments and actions to reduce and control ESH risks are an ongoing aspect of our operating processes. Operations are conducted in compliance with applicable laws, regulations and other requirements.
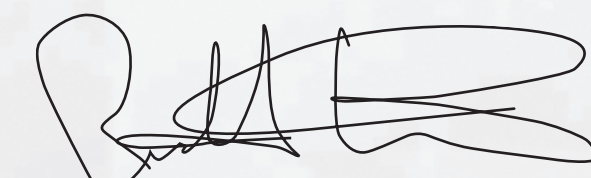
3. Natural resources, water and energy stewardship: TI's goal of zero wasted resources fosters the sustainable use of natural resources, the efficient use of water, energy and raw materials, and the prevention of pollution. TI works to reduce greenhouse gas emissions in manufacturing processes, and evaluates the impact of potential climate-related risks in business strategy, planning and operations to safeguard TI's long-term business resilience.

4. Emergency preparedness: TI is prepared for emergencies that could impact our operations, the environment, or the safety and health of employees and communities in which we operate. Where feasible, TI works closely with local emergency agencies and provides leadership to assist our local communities to improve their emergency preparedness capabilities.

5. Product stewardship: TI responsibly manages the potential impact of our products on human health and safety, and the environment through product life-cycle consideration and other activities. Our energy-saving product portfolio uses cutting edge innovation to support our customers' efforts to use resources in the most efficient way while mitigating climate impacts. TI complies with applicable product-related regulations and meets agreed-upon customer requirements.

6. Supplier and contractor relationships: Long-standing partnerships with suppliers and contractors help ensure the suppliers' compliance with applicable regulations and TI ESH policies, standards and specifications, including TI's Chemical and Material Control Specification. We collaborate with our suppliers to provide the best solutions in order to meet material and regulatory requirements as well as best practices.

7. Public information and influence on public policy: TI promotes an open dialogue with our workers and the communities in which we operate. We work constructively with governments, the scientific community, and industry and public interest groups to help develop sound laws, regulations and guidelines for continuous improvement in environmental safety and health, while promoting useful products and global competitiveness.

Richard K. Templeton
Chairman, President and Chief Executive Officer

TEXAS INSTRUMENTS