

Giving at TI

Why it matters

Almost 90 years ago, Texas Instruments' founders decided that the company's worth was based not only on the strength of its balance sheet, but also on its contributions to society. This philosophy is still evident today in our ongoing efforts to improve education and the quality of life for our neighbors, communities and employees. To make a positive impact in the locations where we operate, TI donates resources, and many of our employees (including company leaders) volunteer their time.



Through our philanthropic programs, TI, and, the TI Foundation will help improve science, technology, engineering and math (STEM) education, advance the quality of life and address critical needs in our major site communities.

Our approach

We invest our philanthropic and volunteer resources on priority issues within our major site communities. Focus areas and specific guidelines within each are as follows:

K-12 Education

Our top priority is the positive transformation of the K-12 public education system within the communities where we live and work. In the U.S., our focus is science, technology, engineering and math (STEM), and we especially work to increase these skills in under-resourced communities, and among under-represented minority students (particularly African Americans, Hispanics and girls). Globally, we support efforts that increase access to education as well as enhance STEM education. We believe that race, gender, income, geography and native language should cease to predict student achievement.

We will consider programs that:

- Enhance teacher and principal effectiveness through professional development
- Improve student engagement and achievement in STEM curriculum by providing innovative methods, programs and resources to teachers and classrooms
- Provide access to educational resources in TI's international site communities

Community Investment

At TI, we believe strong companies and strong communities go hand in hand. It is our goal to improve the quality of life and address the most critical needs in our site communities. In addition to providing support to United Way, we will consider programs that:

- Address basic needs, including hunger, homelessness and programs for at-risk youth
- Enrich civic and business climates, resulting in a positive community and economic impact (primarily in Dallas)

Arts & Culture

In helping build a vibrant and diverse headquarters community, TI's founders understood the value of a strong arts and culture sector. TI continues to partner with strategic arts and cultural organizations in Dallas that help enhance the business environment and quality of life for employees.

We will consider programs that:

- Support Dallas' premier arts and cultural institutions, making TI's headquarters city a culturally exciting place to live and work

Matching gift and volunteer hours

TI employees and retirees in the U.S. also have the opportunity to have their financial contributions and volunteer time matched through the TI Foundation Matching Gifts and volunteer matching programs.

Eligible organizations

Eligible organizations include public agencies and nonprofit organizations with tax-exempt status under Section 501(c)(3) of the Internal Revenue Code or as an instrumentality of a federal, state or local government as provided by Section 170(c)1 of the Code (or the equivalent). Organizations must be based in one of TI's major site communities, or provide services within those regions.

TI does not support

- Courtesy advertising, including program books and yearbooks
- Fraternal or labor organizations
- Grants to individuals, including scholarships
- Hospitals
- Grants to individual schools

- Organizations focused on a particular medical condition (e.g., cancer, heart disease, diabetes) unless in conjunction with a major TI employee fundraising drive
- Organizations that discriminate based on race, color, religion, creed, disability, genetic information, national origin, gender, gender identity and expression, age, sexual orientation, marital status or veteran status
- Political activities, parties or candidates
- Private foundations or endowment funds
- Sectarian or denominational religious organizations
- Sporting events or teams, including golf tournaments
- Conventions or entertainment events
- Travel or tours
- Unrestricted gifts to national or international organizations

Grant process

The majority of TI grants are made by invitation or are in conjunction with ongoing partnerships. TI generally does not consider unsolicited proposals. Eligible organizations with programs that meet TI's giving priorities and guidelines listed above can submit a grant application at www.ti.com/giving.

For more information

Send your questions to giving@ti.com.

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