



Ethical expectations of our suppliers

An open letter to suppliers or potential suppliers to TI

As a supplier to Texas Instruments, you play a pivotal role in positioning TI for a strong future. We depend on you and your products and services every day to help make TI successful. We look forward to a close working relationship that is mutually advantageous.

TI has become one of the world's largest semiconductor companies by building on a solid foundation of strong ethical principles and values. Our values of integrity, innovation and commitment have historically led us to do things the right way. To further demonstrate our commitment to ethics, environmental, and social responsibility, TI has joined the Electronic Industry Citizenship Coalition (EICC) to ensure that working conditions in the electronics industry are safe, that workers are treated with respect and dignity, that manufacturing practices are environmentally responsible, and that business is conducted with the highest of ethical standards.

These same values provide the firm foundation for our success in supplier relationships. We expect suppliers to adhere to our ethical values so that responsible and fair business practices will permeate the supply chain. The TI Values and Ethics Statement and the TI Supplier Code of Conduct set the standard for how we conduct business. Ethics and integrity are the primary considerations in all actions and decisions. Every TIer and supplier must strive to foster an environment of fair and impartial opportunities for all suppliers to compete. Unethical behavior has no place within our supply chain.

If you become aware of any questionable activities involving TIers or suppliers, please share your concerns immediately with any of the following TI individuals:

- Any buyer/Worldwide Procurement & Logistics (WPL) representative
- Worldwide Procurement & Logistics Vice President Rob Simpson
- TI Ethics and Compliance Director Gene Vallow

Please do not let questionable activities go unchallenged. We count on our suppliers to help us maintain our high standards and promote an environment of healthy and fair competition. If you have any questions or concerns, please contact either of us directly, or a TI buyer or WPL representative with whom you feel the most comfortable.

Thanks and regards,

Rob Simpson

Vice president, Worldwide Procurement & Logistics
214-567-4833

Gene Vallow

Vice president, TI Ethics and Compliance director
214-479-1266