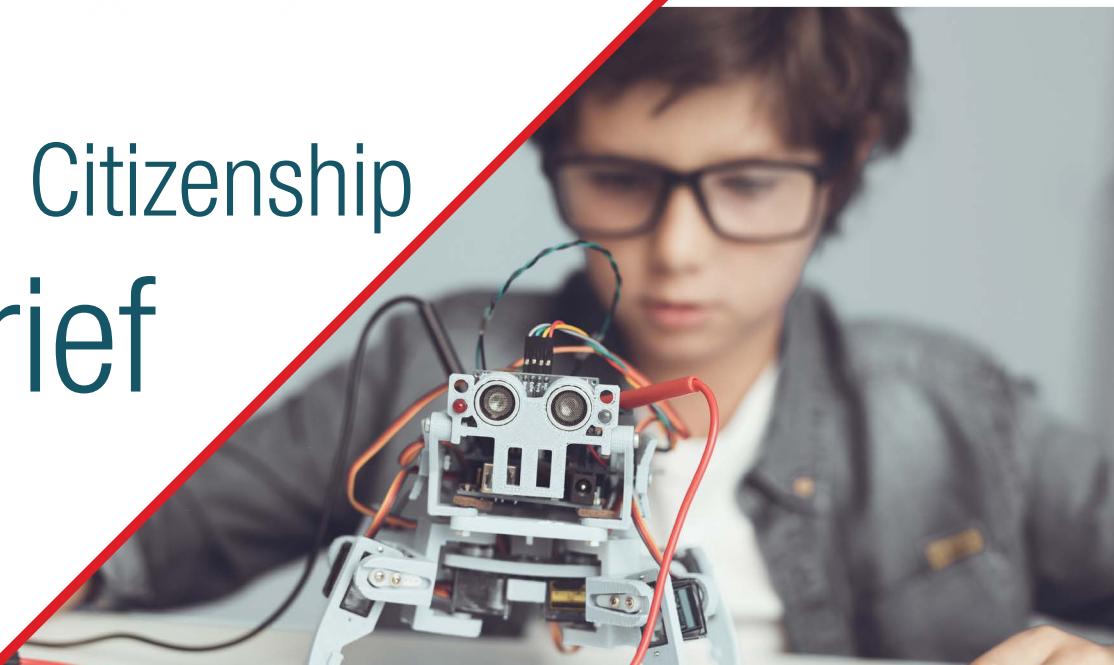


TI Corporate Citizenship Topic Brief

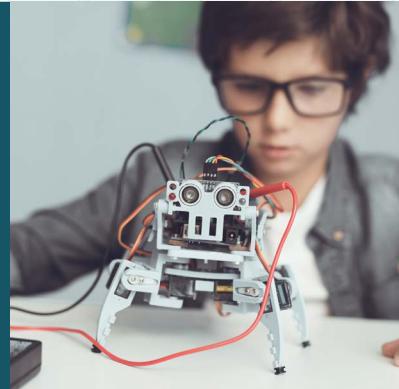


Education

Education

Why it matters

Through education, we believe today's learners can become unstoppable world changers capable of engineering the future. Equipping students with the science, technology, engineering and math (STEM) skills they need is essential to facilitating global economic growth, lifting communities out of poverty and addressing complex societal issues.



See [Giving and Volunteerism](#) to learn more about the education initiatives we support.



Our approach

Our objectives are to inspire students to achieve their potential and grow the pipeline of STEM-capable talent. We are behind the teachers who prepare and guide students to unlock the mysteries of math and science to discover the new technologies of tomorrow. To create an ecosystem where STEM learners can thrive, we invest time, expertise and education technologies to support teachers and students from kindergarten through graduate school – primarily in the communities where we operate. We recognize our influence is limited, but believe it is our social responsibility to do what we can to support STEM education.

Funding

Our top philanthropic priority at TI is education. We are passionate about equipping teachers to ignite the STEM learning spark in students so that the power of their curiosity and imagination is limitless. We do this by providing free resources, classroom-ready activities and professional development to help educators connect students' learning experiences to the real world and to open career paths that are rooted in STEM concepts.

We also fund programs that:

- Increase the number of students who can receive a quality education
- Expand STEM education opportunities to underrepresented students and in areas that are under-resourced
- Increase the quality and quantity of STEM teachers, one of the greatest influences on student success

Volunteers

Our employees are encouraged to get directly involved in education as volunteers, mentors, tutors and advocates. From robotics coaching to leading STEM programs for girls, Tiers are creating the next generation of innovators who dare to dream. They help explain how mathematical and scientific concepts apply to the real world and empower students to recognize their own STEM abilities.

Education technology

Worldwide, we encourage the use of TI technology to help teachers teach and students learn. It is our belief that fun, interactive learning tools and resources nurture natural curiosity in how and why things work. They also inspire future engineers, scientists, mathematicians, doctors and teachers.

Our technology for education and learning environments includes tools for visualization, computation, analysis, and exploration of concepts in math, science and engineering.

Collaboration

TI forges strategic partnerships with school districts, education administrators and faculty, and universities across the globe. From integrating the latest analog and embedded technology into engineering curricula, creating teaching and innovation labs, and providing tools and training to educators, we are helping accelerate growth in STEM fields.

Oversight

Our corporate citizenship activities, including education initiatives, are shared with the board of director's Governance and Stockholder Relations Committee annually.

The TI Foundation is a separate nonprofit organization; its board meets quarterly to review and invest in education-related grants.

Evaluating our impact

TI and the TI Foundation have given more than \$150 million to support STEM education in the last five years alone. These programs have improved teacher effectiveness, evolved STEM learners and increased the pool of qualified candidates who could innovate in our industry and at our company.

We track the effectiveness of large education grants, and we solicit feedback from industry partners, teachers and students to refine programs and technologies where needed. We also routinely consult with TIers, colleagues and educators to see where we can make the most difference, and track the hours they spend volunteering on education initiatives.

At TI, we believe in the possibilities that education brings. And we're excited to see how the learners of today will use math and science to engineer the future and build a better tomorrow.

Stakeholders who want more information about our education grants can contact giving@ti.com. More information about our programs and technologies can be found on our [Education](#) and [Education Technology](#) websites.