
Terms and conditions governing submissions to the TI India Analog Design Contest –PLEASE READ

Please read and accept the following terms and conditions prior to making any submissions or providing any ideas or materials to Texas Instruments (India) Private Limited (“TI”) in respect of the TI India Analog Design Contest (“TIIADC”). All submissions made for the TIIADC are subject to these terms and conditions and by making the submission, you would be deemed to have unconditionally acknowledged and accepted the same:

1. The evaluation, use and publication of materials, designs and/or ideas submitted by participants in the TIIADC is the sole prerogative of the TI management. The manner, mode, form and timing of evaluation, use or publication, as also the alteration, deletion, addition and editing of content of the materials, designs or ideas submitted to TI as part of the TIIADC shall be determined by TI’s management at its sole discretion. No causes shall be required to be furnished by TI to any participant in respect of the acceptance, rejection, alteration or editing of any materials, designs or ideas submitted by such participant. TI reserves the right to withhold the TIIADC results from you and/or all or any of the participants without specifying any reasons in that regard.
2. By making a submission as part of the TIIADC, you expressly agree to grant to TI a comprehensive, perpetual, worldwide, royalty free, irrevocable, assignable and non-exclusive license in respect of the all the materials, designs and/or ideas submitted by you to TI and any and all intellectual property embodied in the same (including but not limited to patents, designs, mask works, copyright, trademarks, logos, methodologies, software and nomenclature). Accordingly, TI and its group companies/affiliates are fully entitled to use, reproduce, create derivatives of, assign and sub-license the foregoing materials, designs and/or ideas submitted by you to TI and any and all intellectual property embodied in the same howsoever TI/its affiliates may deem fit without seeking any consent from you and without being required to intimate you or to pay you any monies in that regard. It is clarified that subject to and without prejudice to the foregoing, you shall continue to enjoy or retain all right, title and interest over the material, design or idea in question and that you shall be free to further license or assign the same to any third parties on such terms as you may judge appropriate in your discretion. You agree to duly sign and execute all documents as may be needed by TI to give effect to the above perpetual, worldwide, royalty free license. The fact that such materials, designs and/or ideas could potentially make you eligible for awards offered by TI to a winning participant of the TIIADC forms sufficient consideration for the above license, irrespective of whether or not you are finally selected as the winner of the TIIADC or provided any award or recognition by TI.
3. All materials, designs and ideas submitted by you to TI must be bona-fide original works attributable to yourself and must not in any manner infringe any third party

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- intellectual property rights or incorporate the intellectual property of a third party (except as expressly authorized by such third party and notified by you to TI in writing along with the submission). Finally, no proprietary, confidential or sensitive materials belonging to a third party should be submitted to TI and TI is not in a position to assure confidentiality in respect of the submission. In the event of any non-compliance with the foregoing, you hereby agree to indemnify and keep indemnified TI and its group companies and their directors, officers and employees against all losses, claims, damages, liabilities and expenses (including attorney fees) incurred by TI and its group companies and their directors, officers and employees consequent to such non-compliance.
4. You shall ensure that you comply with all applicable laws and the policies and procedures of your employer/educational institution in making the submissions for the TIIADC. TI has no duty to check your submissions for such compliance and you alone shall be responsible for all consequences of failing to adhere to the pertinent laws, policies or procedures.
 5. Nothing in the TIIADC or in any subsequent interview or interaction with TI personnel shall be construed as creating any obligations upon TI vis-à-vis you or any third parties. Without prejudice to the foregoing, allowing you to participate in the TIIADC and any subsequent interview or interaction shall not be deemed an offer of employment with TI;
 6. TI makes no warranties whatsoever, whether express or implied, in respect of the TIIADC and any subsequent interview or interaction and hereby disclaims all liability to you and all other participants in respect of acts or omissions regarding the conduct of the same and any decisions made by TI with respect to selection of winning entries or use of submitted materials, designs or ideas. TI shall not accept any liability in respect of any errors or oversights in conducting the TIIADC and selecting winning participants;
 7. You shall not indulge in any unfair or unethical means in order to improve your chances of winning the TIIADC and if you are found doing so, you shall be liable, without prejudice to any other rights or remedies enjoyed by TI, to be summarily removed from participating further in the TIIADC without any explanations being entertained. You must refrain from sharing the details of your TIIADC submissions or TI's responses in that behalf with any other participants or persons except as specifically permitted by TI.
 8. You shall abide by all TIIADC related rules and guidelines as may be communicated to you by TI's representatives and shall not question the same. TI expressly reserves the right to modify the TIIADC related rules, guidelines and awards as well as these terms and conditions at any time without being required to notify or seek consent from you or any other participants.

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9. TI is not liable to reimburse any expenses that may have been incurred by you with a view to participating in the TIIADC and shall not accept any claims in that regard.
 10. All awards and payments made by TI in respect of the TIIADC shall be subjected to tax and other statutory deductions at source as mandated by law. Any and all taxes, surcharges, cesses and charges in respect of the TIIADC awards shall be borne by the winners alone and TI shall not be liable for the same.
 11. TI's decision in respect of any matter concerning the TIIADC and any subsequent interview or interaction shall be final and binding upon you and you shall accept the same without demur. In any event, all disputes amongst TI and you or any third parties claiming through you shall be subject to the sole jurisdiction of the courts at Bangalore, India.

In the event that any of the above terms are unacceptable to you, please refrain from participating in the TIIADC.