

Expectations of our supplier

Texas Instruments (TI) expects excellence and requires suppliers to achieve and maintain benchmark levels of performance in ensuring that workers are treated with respect and dignity, working conditions are safe, and manufacturing processes are environmentally responsible while also operating in full compliance with the laws and regulations of the countries in which they do business.

TI is also committed to permeating responsible and fair business practices throughout the supply chain, and we expect our suppliers to share that commitment. For suppliers that are measured on CETRAQ, our evaluation scorecard, effective sustainability practices will enhance the supplier's score, and TI shows preference to suppliers with higher scores.

TI suppliers shall demonstrate their commitment by complying with the TI Supplier Code of Conduct, as well as, establishing and implementing social responsibility programs, including the following requirements:

Environmental Stewardship

- Establish an **Environmental, Safety and Health (ESH) policy** that is approved by the supplier's board of directors, the chief executive officer or equivalent management.
- Implement a process or system to identify all applicable **ESH laws**, regulations, rules, ordinances, permits, licenses, approvals, orders, standards, and relevant customer requirements and ensure compliance with them.
- Implement a process or system to determine and control significant **ESH impacts and risks**, and demonstrate continual improvement and conservation of natural resources.
- Implement a process or system to identify potentially hazardous situations and minimize their impact by maintaining and implementing effective **emergency response plans**.
- Comply with **TI's Control Chemicals and Materials Specification (EDGE 6453792)** and with any applicable laws and regulations prohibiting or restricting the use or handling of specific substances. Suppliers should also disclose all chemical and material analytics to TI to help achieve regulatory compliance and meet TI and customer demands for such information.

Social Responsibility

- Implement a process or system to address **accident prevention** and make efforts to reduce their **injury/illness rate** and report results on an annual basis. The injury/illness rate should be less than half of Supplier's industry rate (i.e. SIC Code) over the previous 12-month period.
- Comply with TI's Supplier Code of Conduct (Code) regardless of local business practices or social customs, as it establishes the minimum requirements for doing business with TI. The Code is available at: <https://wpl.ext.ti.com/Content/File/17>.
- Adhere to all applicable **labor and anti-corruption laws**, rules, and regulations and establish a policy or standard forbidding the payment/acceptance of bribes or kickbacks, human trafficking and slavery, under-age labor and forced or compulsory labor in the supply chain and supplier should cascade this requirement throughout their supply chain.
- Establish a policy that prohibits the use and or support of any entity that uses mineral extraction and transport of **conflict minerals** (Tin, Tantalum, Tungsten and Gold) to promote conflict in the Democratic Republic of the Congo or surrounding countries. Also, promptly provide information to TI, in the format reasonably requested by TI, to assist TI in meeting its obligations or responding to third-party requests relating to conflict minerals, pursuant to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and its implementing regulations as amended from time to time. **Note: This only applies to Suppliers whose products contain conflict minerals.**



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