

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
CONSOLIDATED REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
8338633

EMPLOYER NAME

TEXAS INSTRUMENTS INCORPORATED

ADDRESS

12500 TI Blvd, c/o Melinda Hocking MS B4000

CITY/TOWN

DALLAS

STATE

TX

ZIP CODE

75243

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)

750289970

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): PKREKFQF7W69

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

334413 - Semiconductor and Related Device Manufacturing

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	19	3	5	0	0	0	6	0	3	0	0	0	38
First/Mid-Level Officials and Managers	141	50	1015	92	466	0	3	24	264	32	156	0	5	7	2255
Professionals	537	161	2486	239	1496	4	9	106	619	97	503	1	3	49	6310
Technicians	339	44	1185	191	145	3	8	47	114	23	41	1	0	8	2149
Sales Workers	24	3	261	2	49	0	0	4	42	0	19	0	0	1	405
Administrative Support Workers	6	27	36	10	5	0	0	1	97	30	7	0	1	2	222
Craft Workers	51	3	201	28	8	2	1	9	2	0	1	0	0	0	306
Operatives	250	103	448	342	136	1	9	25	211	201	65	1	8	19	1819
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	3	3	8	2	0	0	0	1	5	3	0	0	0	0	25
CURRENT 2024 REPORTING YEAR TOTAL	1353	394	5659	909	2310	10	30	217	1360	386	795	3	17	86	13529
PRIOR 2023 REPORTING YEAR TOTAL	1425	431	6024	996	2319	13	37	212	1455	422	806	4	16	82	14242

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/16/2024 - 12/31/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/20/2025 6:12 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Melinda Hocking

Title of Certifying Official

HR Operations Manager

Email Address of Certifying Official

Telephone Number of Certifying Official

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Melinda Hocking

Title and Employer of Primary POC

HR Operations Manager
TEXAS INSTRUMENTS INCORPORATED

Email Address of Primary POC

mhocking@ti.com

Telephone Number of Primary POC

214-882-2862