

Sustainability Accounting Standards Board (SASB)

Semiconductors Sustainability Accounting Standard

TI uses the Sustainability Accounting Standards Board (SASB) Standards on topics deemed significant to semiconductor companies. This index includes information that may not be material to TI, but may be considered important to TI and our stakeholders.

Subtopic	Indicator	Description	Response
Greenhouse gas emissions	TC-SC-110a.1	Gross global Scope 1 greenhouse gas (GHG) emissions and the amount of total emissions from perfluorinated compounds.	See the Climate and Energy section and Performance Data Appendix of TI's 2024 Corporate Citizenship Report and the most recent CDP response for Scope 1 emissions data by type.
Strategy for managing Scope 1 emissions	TC-SC-110a.2	Discussion of long- and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets.	See the Environmental Goals and Progress and Climate and Energy sections of TI's 2024 Corporate Citizenship Report and the most recent CDP response for information on the Scope 1 emissions management strategy. TI has committed to SBTi and is currently undergoing validation, which will aid in the development of future timelines, targets, and investments for GHG mitigation plans. At this time, none of our emissions reduction strategies, plans or targets are related to, or associated with, emissions-limiting programs or regulations. We must report U.S. GHG emissions to the U.S. EPA and Taiwan government to comply with mandatory reporting requirements.
Energy management in manufacturing	TC-SC-130a.1	Total energy consumed, percentage grid electricity and percentage renewable energy.	In 2024, TI consumed 14,557,511 gigajoules of energy, of which 83% was grid electricity, and claimed 25% renewable electricity. See the Climate and Energy section and Performance Data Appendix of TI's 2024 Corporate Citizenship Report for additional energy data.
Water management	TC-SC-140a.1	Total water withdrawn, total water consumed, and percentage of each in regions with high or extremely high baseline water stress.	For water data and regions experiencing stress, see the Water section and Performance Data Appendix of TI's 2024 Corporate Citizenship Report .
Waste management	TC-SC-150a.1	Amount of hazardous waste from manufacturing, percentage recycled.	TI generated 12,628 metric tons of hazardous waste in 2024. Of this, 1,795 metric tons (14%), was recycled. See the Waste and Material Management section as well as the Performance Data Appendix of TI's 2024 Corporate Citizenship Report for additional waste-related data. TI uses the Basel Convention on the Control of Transboundary Movements of Hazardous Wastes and its disposal framework for waste definitions.
Employee health and safety	TC-SC-320a.1	Description of efforts to assess, monitor and reduce employees' exposure to human health hazards.	See the Safety and Health section of TI's 2024 Corporate Citizenship Report and GRI 403: Occupational Health and Safety section of the GRI index for risk-reduction strategies.
	TC-SC-320a.2	Total amount of monetary losses as a result of legal proceedings associated with employee health and safety violations.	TI had no legal proceedings associated with employee health and safety that resulted in monetary losses in 2024.
Recruiting and managing a global and skilled workforce	TC-SC-330a.1	Percentage of employees that require a work visa.	TI does not disclose this information. We follow all applicable laws relating to hiring, employment and reporting, and our worldwide employment policies and procedures ensure overall compliance with these obligations.
Product life-cycle management	TC-SC-410a.1	Percentage of products by revenue that contain International Electrotechnical Commission (IEC) 62474 declarable substances.	TI does not track the percentage of products by revenue that contain IEC 62474 declarable substances.
	TC-SC-410a.2	Processor energy efficiency at a system level for servers, desktops and laptops.	Processor energy efficiency is not relevant to our business.
Material sourcing	TC-SC-440a.1	Description of the management of risks associated with the use of critical materials.	See the Responsible Minerals Sourcing section of TI's 2024 Corporate Citizenship Report , TI's Responsible Minerals Sourcing Policy Statement , and Form SD for more information about material sourcing.
Intellectual property protection	TC-SC-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations.	TI was not subject to any monetary losses from legal proceedings associated with anticompetitive behavior regulations in 2024.

Notice regarding forward-looking statements

This communication includes forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally can be identified by phrases such as TI or its management “believes,” “expects,” “anticipates,” “foresees,” “forecasts,” “estimates” or other words or phrases of similar import. Similarly, statements herein that describe TI’s business strategy, outlook, objectives, plans, intentions or goals are forward-looking statements. All such forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from those in forward-looking statements. For a more detailed discussion of these factors, see the risk factors discussion in the first quarter of 2025 Form 10-Q, filed with the SEC. The forward-looking statements included in this communication are made only as of the date of this communication. We undertake no obligation to update the forward-looking statements to reflect subsequent events or circumstances.