

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)**  
**2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)

Revised 08/2023

OMB Control Number: 3046-0049

Expiration Date: 11/30/2026

**SECTION A – TYPE OF REPORT**

**CONSOLIDATED REPORT**

**SECTION B – EMPLOYER IDENTIFICATION**

OFS COMPANY ID  
8338633

EMPLOYER NAME

TEXAS INSTRUMENTS INCORPORATED

ADDRESS

12500 TI Blvd, c/o Melinda Hocking MS B4000

CITY/TOWN

DALLAS

STATE

ZIP CODE

TX  
75243

**SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION** (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

**SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)**

750289970

**SECTION E – EMPLOYER FILING ELIGIBILITY**

YES (Employer Is Eligible to File)  NO (Employer Is Not Eligible to File)  EMPLOYER NO LONGER IN BUSINESS

**SECTION F – FEDERAL CONTRACTOR DESIGNATION** (if applicable)

Unique Entity ID (UEI): PKREKFQF7W69

YES (Single-Establishment Employer is Federal Contractor)  YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor)  YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

**SECTION G – NAICS INFORMATION**

334413 - Semiconductor and Related Device Manufacturing

**SECTION H – WORKFORCE DEMOGRAPHIC DATA**

JOB CATEGORIES	Race/Ethnicity														Row Total		
	Hispanic or Latino		Not Hispanic or Latino														
			Male						Female								
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races			
Executive/Senior Level Officials and Managers	1	0	17	3	5	0	0	0	5	0	2	0	0	0	33		
First/Mid-Level Officials and Managers	145	40	1061	94	460	1	4	26	266	33	147	0	4	4	2285		
Professionals	546	175	2624	254	1497	6	12	97	663	106	515	1	3	49	6548		
Technicians	333	42	1252	210	149	3	11	38	121	26	42	1	0	7	2235		
Sales Workers	25	5	261	3	46	0	0	3	43	2	22	0	0	1	411		
Administrative Support Workers	7	28	34	9	4	0	0	0	98	27	7	0	1	3	218		
Craft Workers	70	4	243	28	10	2	2	12	3	0	1	0	0	0	375		
Operatives	294	134	523	392	148	1	8	35	251	225	70	2	8	18	2109		
Laborers and Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
Service Workers	4	3	9	3	0	0	0	1	5	3	0	0	0	0	28		
<b>CURRENT 2023 REPORTING YEAR TOTAL</b>	1425	431	6024	996	2319	13	37	212	1455	422	806	4	16	82	14242		
<b>PRIOR 2022 REPORTING YEAR TOTAL</b>	1281	372	5895	956	2145	13	39	190	1405	398	753	3	22	74	13546		

**SECTION I – WORKFORCE SNAPSHOT PERIOD**

12/16/2023 - 12/31/2023

**SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS** (optional)

Not Applicable

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**SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION**

**EMPLOYER IDENTIFICATION**

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EMPLOYER NAME

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**CERTIFICATION COMMENTS (optional)**

No Certification Comments Provided

**CERTIFICATION STATEMENT**

*"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."*

**Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.**

**DATE OF CERTIFICATION**

5/30/2024 5:35 PM [EST]

**EMPLOYER'S CERTIFYING OFFICIAL**

Name of Employer's Certifying Official

Melinda Hocking

Title of Certifying Official

HR Operations Mgr

Email Address of Certifying Official

Telephone Number of Certifying Official

**PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING**

Name of Primary POC

Melinda Hocking

Title and Employer of Primary POC

HR Operations Mgr

TEXAS INSTRUMENTS INCORPORATED

Email Address of Primary POC

Telephone Number of Primary POC